



# Powered by Inclusion

## ComEd 2022 Supplier Diversity Report



Report Pursuant to  
220 ILCS 5/5-117  
Prepared for the Illinois  
Commerce Commission  
April 2023



# Empowering Those Who Power Communities

Pictured on the cover is the Dearborn Homes public housing development that serves more than 600 families in Chicago's Bronzeville neighborhood. Its rooftop solar installation produces clean, renewable energy from the sun and supports ComEd's Bronzeville Community microgrid, a small power grid that can generate its own power to keep electricity flowing to customers and support critical public services in the event there's major interruption on the main grid.

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## Message from the CEO

### Demonstrating the Power of Inclusion



Gil Quiniones, CEO, ComEd

We are pleased to report that in 2022 our spend with diversity-certified suppliers reached an all-time high of \$963 million. This represents 43% of the \$2.24 billion that ComEd spent last year to plan, maintain, and modernize the electric grid that delivers safe, reliable and affordable energy to more than 9 million people who call northern Illinois home. This capital infusion is opening doors to opportunities for more people of color, women, military veterans, and other underrepresented groups, helping build stronger communities throughout our region.

We added 159 diverse suppliers to our roster in 2022, bringing the total to 650. In 2022, more than \$324 million was spent with diverse suppliers in Distribution Construction, 73% of the total of \$447 million. In energy efficiency, our diverse spend reached \$86 million or 33% of the \$261 million spent in support of the expanding scope of energy and money-saving solutions for residential, commercial and industrial customers. Diverse spend reached at least 44% in transmission and substations, construction, electrical distribution, engineering and technical consulting, and facilities, areas representing a total spend of more than \$600 million. Diverse spend in IT averaged 44% of the total of \$67 million spent in hardware, professional services, and telecom.

In marketing and advertising diverse spend increased to \$25 million or 73% of \$35 million. These work streams are incorporated into ComEd's Multi-Year Grid Plan, which we developed to support the goals of Illinois' Climate and Equitable Jobs Act. Priorities include further improving service reliability and storm response; integrating large-scale renewable energy like wind and solar; enabling the grid to accommodate the growth of electric vehicles; and enhancing connectivity in under-resourced communities. The Grid Plan also aligns with ComEd 2030, the company's vision for a carbon-free energy future that will benefit all communities and meet customers' changing needs for the rest of this decade and beyond – learn more about it at [ComEd.com/2030](https://www.comed.com/2030).

To be sure, the growing and important role of diverse suppliers in meeting the needs of customers is clear. Through the Grid Plan, we are committed to increasing our percentage spend with diverse suppliers to 45% by 2028. While we cannot achieve a record-level spend every year, our commitment to supplier diversity is unwavering, because it's all about inclusion, which is essential to creating an equitable clean energy transition.

Gil Quiniones



**\$7.4B**

ComEd's total diversity-certified supplier spend 2012-2022

**\$963M**

ComEd's total 2022 diversity-certified supplier spend

**43%**

ComEd's 2022 diversity-certified supplier spend represented 43% of total supply chain spend

**\$689M**

ComEd's total 2022 Tier 1 diversity-certified supplier spend

**159**

total number of new diversity-certified suppliers in 2022

**650**

Total number of Tier 1 and Tier 2 diversity-certified suppliers

## ComEd Diverse Supply Chain 2022 Dashboard

In accordance with the Proposed Guidelines and Uniform Template for the Section 5-117 Report, this section highlights key metrics and results of the 2022 ComEd Diverse Business Empowerment Program.

The graphic to the left illustrates what ComEd's commitment to diversity-certified suppliers means to the Illinois economy and to the economic vitality of the communities in which we operate. This report demonstrates how the economic activity we generate benefits our employees, companies, cities, and towns throughout the state.

Our continued commitment to diversity-certified supplier inclusion contributed to another year of positive growth in the company and in our communities.

**\$273M**

ComEd's total 2022 Tier 2 diversity-certified supplier spend

**\$651M**

ComEd's total 2022 diversity-certified supplier spend in Illinois

**\$111M**

ComEd's 2022 small business enterprise spend

**\$1.07B**

ComEd's 2022 combined spend with diversity-certified suppliers and small business enterprises

# Terms and Definitions

In accordance with the Proposed Guidelines and Uniform Template for the Section 5-117 Report, the purpose of this section is to define key terms utilized by the ComEd Diverse Business Empowerment Team.

ComEd defines diverse suppliers per the guidelines of the National Minority Supplier Development Council, the Women's Business Enterprise National Council, and the U.S. Small Business Administration.

## Minority-owned

A for-profit enterprise, regardless of size, physically located in the United States, which is 51% owned, operated, and controlled by minority group members, defined by the following:

### Asian-Indian-owned business enterprise

A U.S. citizen whose origins are from India, Pakistan, or Bangladesh

### Asian-Pacific-owned business enterprise

A U.S. citizen whose origins are from Japan, China, Indonesia, Malaysia, Taiwan, Korea, Vietnam, Laos, Cambodia, the Philippines, Thailand, Samoa, Guam, the U.S. Trust Territories of the Pacific, or the Northern Marianas

### African-American-owned business enterprise

A U.S. citizen having origins in any of the Black racial groups of Africa

### Hispanic-owned business enterprise

A U.S. citizen of Hispanic heritage, from any of the Spanish-speaking areas of the following regions: Mexico, Central America, South America, or the Caribbean Basin

### Native-American-owned business enterprise

A person who is an American Indian, Eskimo, Aleut, or Native Hawaiian, and is regarded as such by the community of which the person claims to be a part

### Woman-owned business enterprise

An independent business concern that is at least 51% owned and controlled by one or more women who are U.S. citizens or Legal Resident Aliens; whose business formation and principal place of business are in the U.S. or its territories; and whose management and daily operation is controlled by one or more of the women owners



## U.S. small business administration

As defined by the Small Business Act, a small business concern is "one that is independently owned and operated, and which is not dominant in its field of operation"

## Small business

Depending on the industry, "small" is defined by either the number of employees or average annual receipts of a business concern. Website reference for size standards by NAICS code can be found at [www.sba.gov/federal-contracting/contracting-guide/size-standards](http://www.sba.gov/federal-contracting/contracting-guide/size-standards)

## Veteran-owned business

A business that is at least 51% owned, operated, and controlled by one or more veterans

## LGBTQ-owned business

A business that is at least 51% owned, operated, managed and controlled by an LGBTQ person or persons who are either U.S. citizens or lawful permanent residents

## Subcontractor

Any party or person (who is not an employee of the prime contractor) who enters into any agreement or arrangement with a prime contractor

## Diversity-certified supplier

Any legal entity that is: (i) organized to engage in commercial transactions; (ii) at least 51% owned and controlled by one or more individuals who are socially and economically disadvantaged; and (iii) managed by, and the daily business operations controlled by, one or more of the socially and economically disadvantaged individuals who own it

## Prime contractor/supplier

Any party or person (who is not an employee of the utility) who enters into any agreement or arrangement with the utility for the furnishing of supplies or services for the use of real or personal property which, in whole or in part, is necessary to the performance of any one or more contracts

## Goal

A target which, when achieved, indicates progress in a preferred direction. A goal is neither a quota nor a set-aside

## Long-Term Goal

A goal applicable to a period of five (5) years

## Mid-Term Goal

A goal applicable to a period of three (3) years

## Control

Exercising the power to make policy decisions (determined by the certifying entities)

## Operate

Being actively involved in the day-to-day management and not merely acting as officers or directors

## Tier 1

Prime contract spend with a diverse supplier

## Tier 2

Subcontracted spend by a non-diverse prime contractor with a diverse supplier

## Indirect tier 2 spend

Spend that CANNOT be identified in support of specific Prime Requirements (e.g., production support products and services such as temporary staffing, and facilities support services)

## New diverse supplier

Any diversity-certified supplier with zero diverse spend in the previous calendar year

## Professional services/ high-margin strategy

ComEd's professional services/"high-margin" strategy with diverse suppliers focuses on eight categories of spending in the professional services areas. These categories are: advertising and marketing; business consulting; legal; banking; engineering and technical consulting; financial services; HR services; and IT professional services. The high-margin strategy was undertaken because these businesses typically have higher profit margins and, therefore, have an increased capacity to contribute to community economic development (jobs and community-based organization support)

## Exclusion

Any non-sourceable payment made for goods and services not included in total supply chain spend



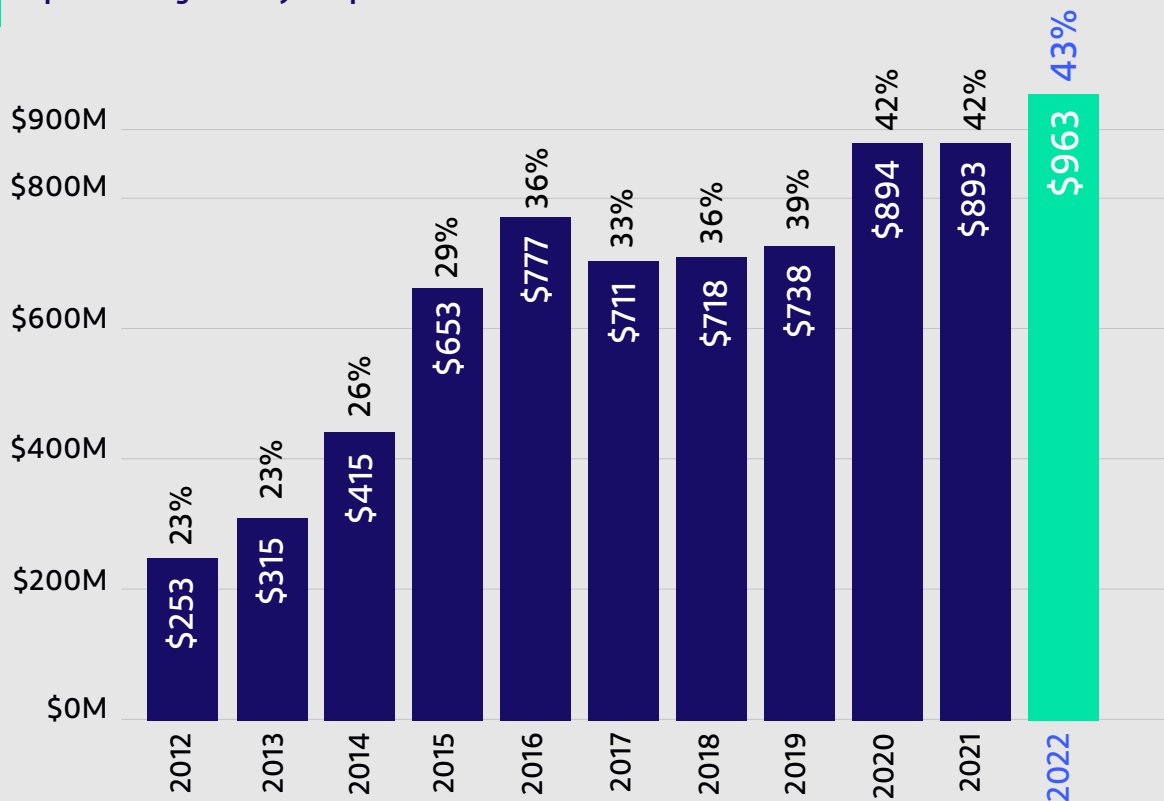
# Creating Opportunities and Positively Impacting the Communities We Serve

## ComEd 2022 Summary of Spending Activity

In accordance with the Proposed Guidelines and Uniform Template for the Section 5-117 Report, the purpose of this section is to supplement 2022 included data specifically highlighting spending activity in Professional Services, Large Capital Projects, and Energy Efficiency; the number

of new diverse suppliers (highlighted in the ComEd dashboard, Section II); list/description of internal and external (company-sponsored and/or company-supported) outreach activities impacting diverse suppliers and communities.

The chart below reviews ComEd's diverse supplier spend over the past 10 years, reflecting ComEd's consistent achievement of its diverse supplier spend goals and growth of \$7.4 billion in annual diversity-certified supplier spend during the 10-year span from 2012-2022.



Dollar figures in bar graph and throughout this report are in millions.  
Percentage figures above represent percentage of total ComEd spend for that year.



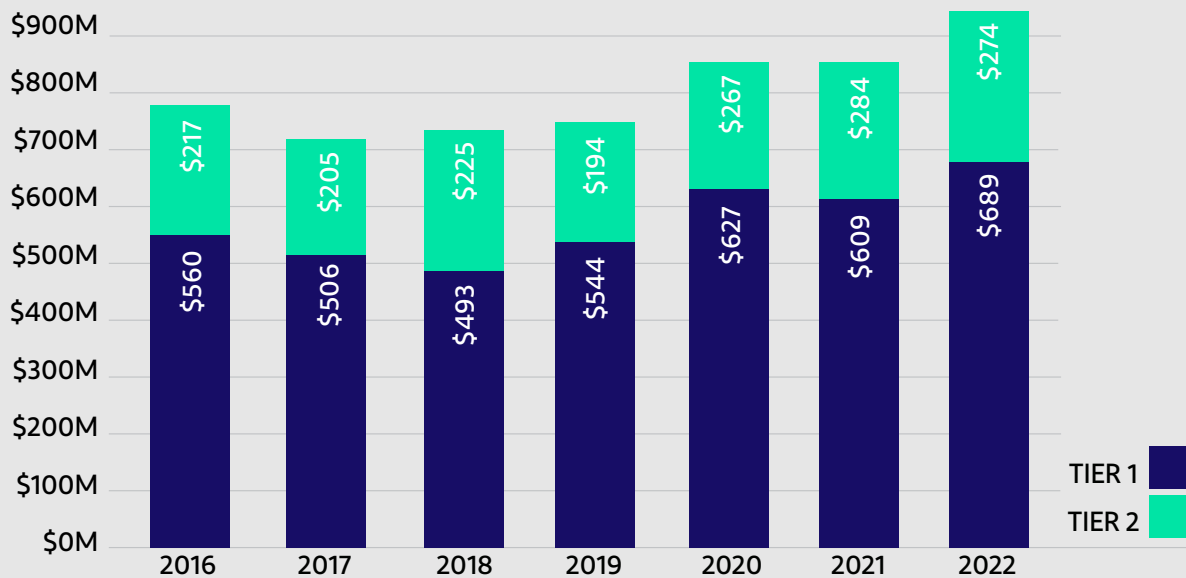
2022 was another great year for ComEd's partnerships with diversity-certified suppliers. ComEd achieved best-on-record performance with \$963 million spend with diversity-certified suppliers which is 43% of total contracting spend. The growth of our overall spend and percentage with diversity-certified suppliers is a core value which is reflected in ComEd's 2022 performance. This is also a reflection of ComEd's commitment and execution of the ComEd Supplier Diversity strategic plan to increase our impact and participation with diverse suppliers.

Diversity-certified supplier spend totaled \$963 million, or 43% of our total procurement base

of \$2.2 billion in 2022. The chart below reflects ComEd's spend over the past four years—segmented by Tier 1 prime suppliers and Tier 2 subcontractors.

ComEd prioritizes and partners with Illinois-based diversity-certified businesses. ComEd recognizes that growing local and diverse businesses contributes greatly to Illinois' economic growth. In 2022, ComEd spent \$651 million with Illinois-based diversity-certified suppliers, which is 68 percent of the total spend with diversity-certified suppliers. This is a \$10 million or 2% increase in spend with Illinois-based diversity-certified suppliers as compared to 2021's spend of \$641 million.

### ComEd Tier 1 and Tier 2 spend



### Illinois vs. Non-Illinois diverse spend based on supplier remit to address

	ILLINOIS		NON-ILLINOIS		\$ TOTAL
	\$ MILLIONS	PERCENT	\$ MILLIONS	PERCENT	
2021 TIER 1	\$457	75%	\$152	25%	\$609
2021 TIER 2	\$184	65%	\$100	35%	\$284
2022 TIER 1	\$470	68%	\$219	32%	\$689
2022 TIER 2	\$181	66%	\$93	34%	\$274

**Key Highlights Driving ComEd Diversity-Certified Supplier Spend in 2022 Include: \$10 million year-over-year increase in dollar spend with Illinois-based diversity-certified suppliers**

Units are in millions of dollars

Certification	Prime Supplier (Tier 1)		Subcontractor (Tier 2)		Actual Total Dollars	
	2021	2022	2021	2022	2021	2022
MBE	\$504	\$586	\$117	\$134	\$621	\$720
WBE	\$91	\$87	\$147	\$109	\$238	\$196
VBE	\$14	\$16	\$4	\$14	\$18	\$30
Indirect	–	–	\$16	\$17	\$16	\$17
TOTAL	\$609	\$689	\$284	\$274	\$893	\$963

Certification	Prime Supplier (Tier 1)		Subcontractor (Tier 2)		Actual Total Dollars	
	2021	2022	2021	2022	2021	2022
SBE	\$105	\$109	\$0	\$2	\$105	\$111
MBE/WBE/VBE/SBE	\$714	\$798	\$284	\$276	\$998	\$1,074



## Minority-Owned Business Enterprise Spend Details By Ethnic Group

In 2022, ComEd spent a total of \$586 million or 61% with diversity-certified Minority-Owned Business Enterprises (MBEs). See tables below for additional details on ComEd's 2022 MBE Tier 1 spend by ethnic group.

### African American Tier 1

Top Suppliers	Top Spend Category	Summary
Nash Bros Construction Co, Inc.	T&S Construction	\$96M In Tier 1 Spend 14% Total Diverse Tier 1 Spend \$7M Year-over-year Increase
Walker-Miller Energy Services	Energy Efficiency	
Seel LLC	Energy Efficiency	
PMI Energy Solutions LLC	Distribution Construction	
Milhouse Engineering and Const	Engineering / Technical Consulting	

### Hispanic American Tier 1

Top Suppliers	Top Spend Category	Summary
Intren, Inc.	Distribution Construction	\$344M In Tier 1 Spend 50% Total Diverse Tier 1 Spend \$36M Year-over-year Increase
Dynamic Utility Solutions LLC	Distribution Construction	
Henkels & McCoy, Inc.	Distribution Construction	
Paco Communications, Inc.	Advertising and Marketing	
Ruiz Construction Systems Inc.	T&S Construction	

### Asian American Tier 1

Top Suppliers	Top Spend Category	Summary
Zones Corporate Solutions	IT Hardware	\$29M In Tier 1 Spend 4% Total Diverse Tier 1 Spend \$7M Year-over-year Increase
Sonoma Underground Services Inc.	Distribution Construction	
Qualitech Engineering, LLC	Engineering / Technical Consulting	
ANB Enterprises, Inc.	Energy Efficiency	
Southern States Equipment Co	T&S Materials	

### Native American Tier 1

Top Suppliers	Top Spend Category	Summary
Choctaw Kaul Distribution Co	Elec Distribution Equipment	\$111M In Tier 1 Spend 16% Total Diverse Tier 1 Spend \$28M Year-over-year Increase
Osceola Consulting LLC	IT Professional Services	

### Woman-Owned Tier 1

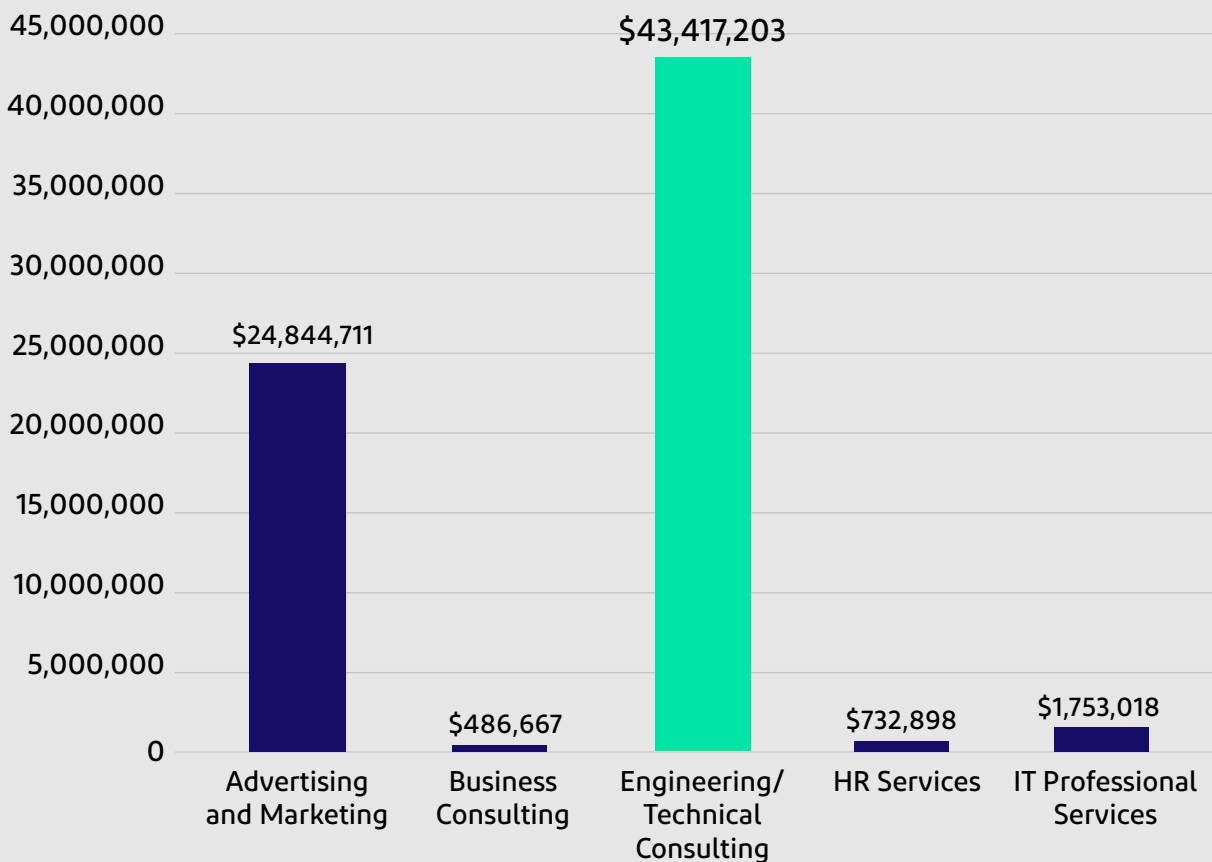
Top Suppliers	Top Spend Category	Summary
Primera Engineering	Engineering / Technical Consulting	\$87M In Tier 1 Spend 13% Total Diverse Tier 1 Spend
Wright Express Fleet Fueling	Fleet	
Powercon Corp	T&S Materials	
CJ Drilling, Inc.	T&S Construction	
Brieser Construction Co	T&S Construction	

### ComEd's Professional Services/ High-Margin Strategy

In 2022, ComEd's Tier 1 spend with diversity-certified, professional services suppliers was approximately \$71 million. During 2022, ComEd renewed and upsized its community minority credit facility from \$32.5 million to \$40 million. The credit facility is with 14 minority- and

community-owned banks in communities ComEd serves. More than half of these banks were based in Illinois and include First Bank of Chicago, Illinois Bank and Trust, Northwest Bank and Trust, First Eagle Bank, International Bank of Chicago, American Metro, GN Bank, Byron Bank, and United Fidelity Bank. ComEd also spent \$1,568,088 with diversity-certified law firms.

#### Professional Services / High-Margin Strategy

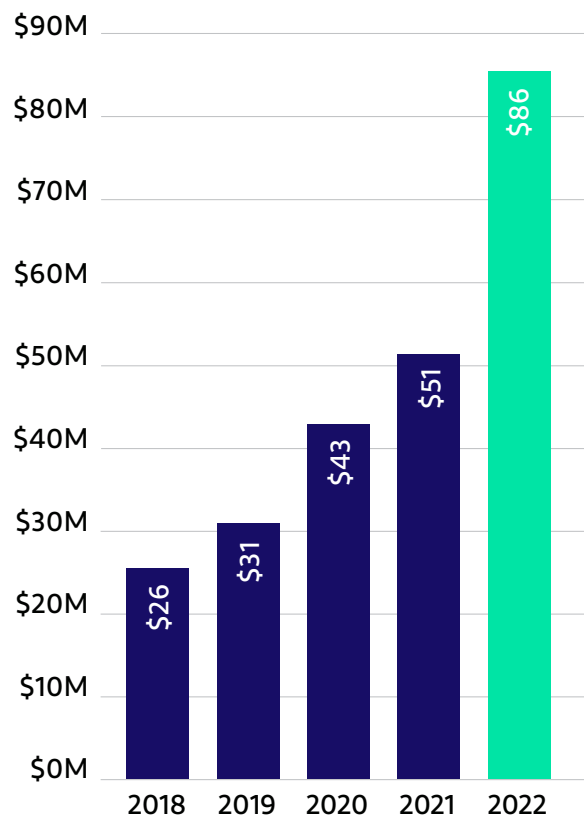




## Energy Efficiency

The ComEd Energy Efficiency (EE) Program is designed to reduce energy use in the Residential, Small Business, Commercial, Industrial, Public Sector, and Income Eligible markets. Through education, marketing, and outreach services, implemented in part by contracted suppliers, customers can access program offerings to help drive energy savings and lower their energy bills. Energy efficiency offerings include instant discounts, rebates, home and facility assessments, technical services, whole-building solutions, and more.

### Energy Efficiency Total Diversity Spend



# 31%

This spend alone represents a year-over-year increase of 31%

## 2022 Recap

In 2022, ComEd Energy Efficiency continued its focus on growing diversity-certified suppliers and achieved \$86 million or 31% of total expenditure, an increase of \$35 million from the previous year. Of the \$86 million achieved, \$47 million or 55% were minority-owned enterprises, \$31 million or 36% were women-owned enterprises, and \$8 million or 9% were veteran-owned enterprises.

ComEd Energy Efficiency continued to prioritize workforce development initiatives in 2022 to expand business and employment opportunities for diverse and local small businesses in the communities we serve. ComEd Energy Efficiency launched the third full year of the Energy Efficiency Service Provider (EESP) Incubator Program and partnered with a Minority Women-Owned business to deliver the program and share firsthand the learnings of growing a small business within the Energy Efficiency industry. This program is designed to educate and train contractors and distributors on ComEd's Energy Efficiency Portfolio offerings so they can participate in EE offerings and grow their businesses as they help their customers save energy and lower their utility bill. Participating organizations are educated on how to best represent the ComEd Energy Efficiency Program to customers and complete energy efficiency projects by leveraging existing workforce development frameworks, community-based agency partnerships, and mentored by other vendors within the Energy Efficiency portfolio. From its inception through 2022, 99 contractors have completed Incubator training, and 54 have been accepted into the ComEd EESP Network, resulting in 542 projects completed.

## ComEd Taps Walker-Miller to Support Energy Efficiency Expansion

**Carla Walker-Miller, founder and CEO of one of the largest African-American and woman-owned energy efficiency companies in the U.S., has opened new offices in Illinois to educate customers and create business opportunities for diverse suppliers**



Carla Walker-Miller,  
President/CEO

Walker-Miller Energy Services (Walker-Miller), is a 23-year-old values-driven company that changes lives through energy. Based in Detroit, the company opened an office in Oak Brook, IL, in 2022. It has about 12 team members working in the ComEd zone who are engaged in customer education and market development for diverse suppliers in the energy efficiency sector; it also has 40 employees in southern Illinois.

### **Q: You opened an office in ComEd's service territory last year. How are things going?**

**A:** We're off to a good start working with ComEd and are grateful for the opportunity to partner with them on several fronts. We're working to increase the number of local and diverse-owned businesses who can provide energy-efficiency (EE) services to ComEd customers. The timing could not be better. Thanks to Illinois' Climate and Equitable Jobs Act, ComEd customers, especially those in underserved communities, can access new products and some of the most robust whole-house EE solutions currently being offered in the U.S. We're also supporting three EE product distribution programs for ComEd customers, as well as non-profits like food banks and pantries and elementary schools, where we help teachers incorporate EE into classroom instruction.

### **Q: How do you describe your company's culture and how has it helped you succeed?**

**A:** With stewardship as one of our core values, we have always approached our work with a certain missionary zeal. We see EE as a smart and fairly simple solution to improving one's living environment and to save money in the process, but there's still more to our value proposition. Walker-Miller team members take a very big picture view of EE and see it as a way of serving others no matter where they live, what they look like, or how much money they make. Energy is essential for

everyone and so is the need to use it as efficiently as possible – that is our message and the essence of our culture. We also believe it's a blessing and a joy to work with people who want to work with you, and I'm happy to say most of our customers feel the same way.

### **Q: What are the prerequisites for success in the EE consulting business?**

**A:** Businesses exploring options in the EE sector must first understand that almost everyone can benefit by making their homes more energy efficient. This can be especially true in underserved Black and Brown communities where we have focused many of our efforts since entering this market. To position a business for success, the team must be able to reach out to diverse neighborhoods, build trusting relationships, and introduce EE as a meaningful way to reduce energy consumption and household energy costs, but you can't stop there. EE is also the easiest and most tangible way for most people to combat climate change, which, of course, affects us all. In the early days of our business this message did not always resonate, but times have changed. Most people understand climate change is real as evidenced by the increasing frequency and severity of storms.

For suppliers thinking about getting into the EE sector, they should understand that building energy efficiency is key to fighting climate change and facilitating decarbonization, so the growth opportunities in EE are almost endless.

### **Walker-Miller Energy Services**

**Founded:** 2000

**Employees:** 220

**Address:** 8045 Second Ave. Detroit, MI 48202

**Phone:** 313.366.853

**Website:** [www.wmenergy.com](http://www.wmenergy.com)

## Diverse Advertising Agency PACO Collective Expanding Market for ComEd Energy Efficiency Solutions

More funding for Energy Efficiency (EE) programs, thanks to the Climate and Equitable Jobs Act of 2021, increases the need to inform ComEd customers about new ways to save on energy consumption and costs, creating new opportunities for advertising partner PACO Collective.

New campaigns launched last year emphasize the value of energy assessments, which can help small local businesses, large commercial and industrial customers, and residential dwellers increase energy efficiency and lower their utility bills. The residential campaigns provide information on available discounts in addition to energy savings tips.

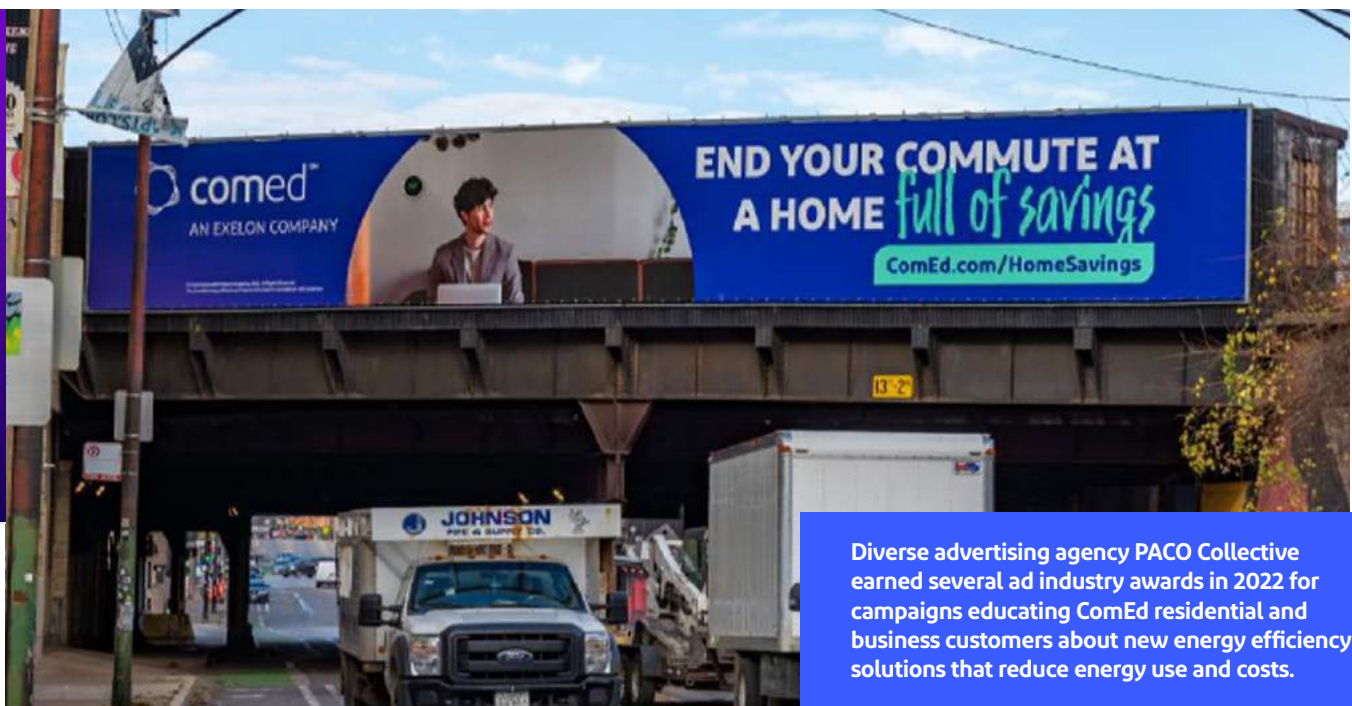
The increased advertising spend on TV, radio, digital, print, and outdoor signage helped ComEd achieve its energy efficiency customer participation goals for 2022. The new campaigns on Positive Energy, the Energy Efficiency Residential commercial, "Sounds of Silence," and the Energy Efficiency Business commercial, "Seamless," have earned PACO several prestigious advertising industry awards. "We are happy to support the work ComEd is doing

to keep customer bills affordable through an expanded scope of energy efficiency offerings," said PACO Collective CEO, Ozzie Godinez. "It's great to see our work be recognized with awards, but it's even more gratifying to know we're helping ComEd customers make smart energy decisions."

Godinez founded the agency in 2006 and it began working with ComEd in 2011. PACO's energy efficiency campaigns represent about 75% of ComEd's annual advertising spend.

Since 2008, the ComEd Energy Efficiency Program has helped families and businesses save \$7.65 billion on their energy bills and more than 70 million megawatt-hours of electricity, which is the amount of energy it takes to power more than 8 million ComEd customers' homes.

These savings have an environmental benefit equal to reducing nearly 60 billion pounds of carbon emissions from the atmosphere. This is equivalent to removing nearly 5.9 million cars from the road or planting more than 33 million acres of trees.



Diverse advertising agency PACO Collective earned several ad industry awards in 2022 for campaigns educating ComEd residential and business customers about new energy efficiency solutions that reduce energy use and costs.



## ComEd Internal and External Outreach and Community Activities

The following list of community outreach activities offers a representative look at the types of meetings and other events sponsored, chaired, or attended by ComEd representatives during 2022 to further our goal of promoting diversity-certified businesses and engagement in the communities we serve:

### January 2022 – December 2022

- The ComEd Energy Force Ambassador Program is a one-of-a-kind program that trains adults with developmental disabilities to serve as ambassadors for ComEd's Energy Efficiency Program. ComEd provided training about the basics of energy efficiency, our smart grid, and sustainable energy sources for the selected ambassadors. Following their training, ambassadors helped the public understand the benefits of energy efficiency and conservation at home. They taught people simple energy-saving tips by creating fun, interactive demonstrations. The 2022 cohort had 78,000 customer interactions through 268 engagements.

- Create a Spark Freshmen and Sophomores program launched in January and ended in June of 2022. The Create a Spark Juniors and Seniors program launched in September and concluded in December. Throughout the Create a Spark program, high school students from HFS Chicago Scholars and other local nonprofits connect with ComEd mentors to learn about the energy industry and the exciting career opportunities available.

### February 2022

- African-American high school students from Chicagoland participated in ComEd's Solar Spotlight. Working with ComEd professionals, students learned about solar energy and participated in hands-on activities to measure solar activity. Students then applied their learnings to a special project, creating solar suitcases that provide solar-powered energy to charge phones and tablets and create a light source for community centers and schools. These suitcases are sent to underprivileged nations that have less reliable energy.





- ComEd launched the ASME/ComEd DropMEin! Pilot Program in February 2022. This program is geared toward middle school students to promote and support equitable access to experiences, by creating collaborations and content that intentionally fosters a more diverse and better prepared pipeline of students and educators exposed to engineers and engineering. By illuminating the EE in STEM and amplifying the role of a problem-solver through skill development, mentoring, and modeling, we are championing the power of engineering knowledge.

## March 2022

Polar Plunge – The ComEd Coolers plunged virtually on March 6 for the 22nd Annual Chicago Polar Plunge. This marquee employee engagement event is an annual tradition for ComEd with 11 years participating to benefit Special Olympics Chicago/Special Children's Charities. ComEd/Exelon has a longstanding partnership with this organization. WGN newscaster Pat Tomasulo served as the emcee

for the ComEd Coolers and VIP Coolers included Nate Simon, 20-year-old Special Olympian and CEO of 21 Pineapples, a shirt company dedicated to raising awareness for those who have Down Syndrome.

## April 2022

The Learning from Leaders program utilized video conferencing and in-person activities with students across ComEd's service territory, connecting them with engineers, project managers, finance experts, marketing analysts and so many more. Students engage in mini lessons on topics ranging from microgrids to team leadership from all departments across ComEd. They discuss education, career trajectory, and get professional tips from ComEd employees.

## National Volunteer Month

Every April, we volunteer with the energy, commitment, and passion that makes ComEd a strong community partner.



## May 2022

- ComEd and the Chicago Park District hosted the 8th annual Switch on Summer celebration with an in-person and a virtual Facebook event that celebrated the official start of summer. The family-friendly event featured video performances and messages from some of Chicagoland's most popular nonprofit and cultural organizations.
- ComEd's Diverse Business Empowerment team sponsored and was an exhibitor at the Chicago Business Opportunity Fair 55 (CBOF 55).

## June 2022

ComEd, in partnership with UIC CHANCE, exposes underrepresented students to a college-level curriculum that includes an introduction to Engineering (mechanical, electrical, civil and computer engineering), Math, and English courses as well as a robust and active mentorship program as part of a 5-week summer program (June – July) that is held onsite at UIC's campus. Employees

from the company speak at student sessions regarding careers at the company and their own career paths. The ultimate goal is to recruit these students to pursue STEM-related curriculum at UIC and expose them to career opportunities at ComEd.

## July 2022

ComEd Youth Ambassadors hosted the STEM summer enrichment program where teens had the opportunity to network with ComEd professionals, learn about clean energy technologies, and apply those lessons to a variety of projects. Now in its 10th year, the Youth Ambassador Program served 114 Chicago teens who earned scholarships while learning about the grid, renewable power, and energy efficiency programs. Since 2013, nearly 1,000 local teens have completed the program. The Youth Ambassador program is one example of the myriad education and job training programs ComEd supports to help meet future demand for skilled clean energy workers in Illinois.



In celebration of Women in Construction week, ComEd Workforce Development hosted the young ladies from Polished Pebbles "Pink Hard Hats" Mentoring Program at the ComEd Chicago Training Center. They had a fun-filled day of learning from some of ComEd's professional women in the trade.

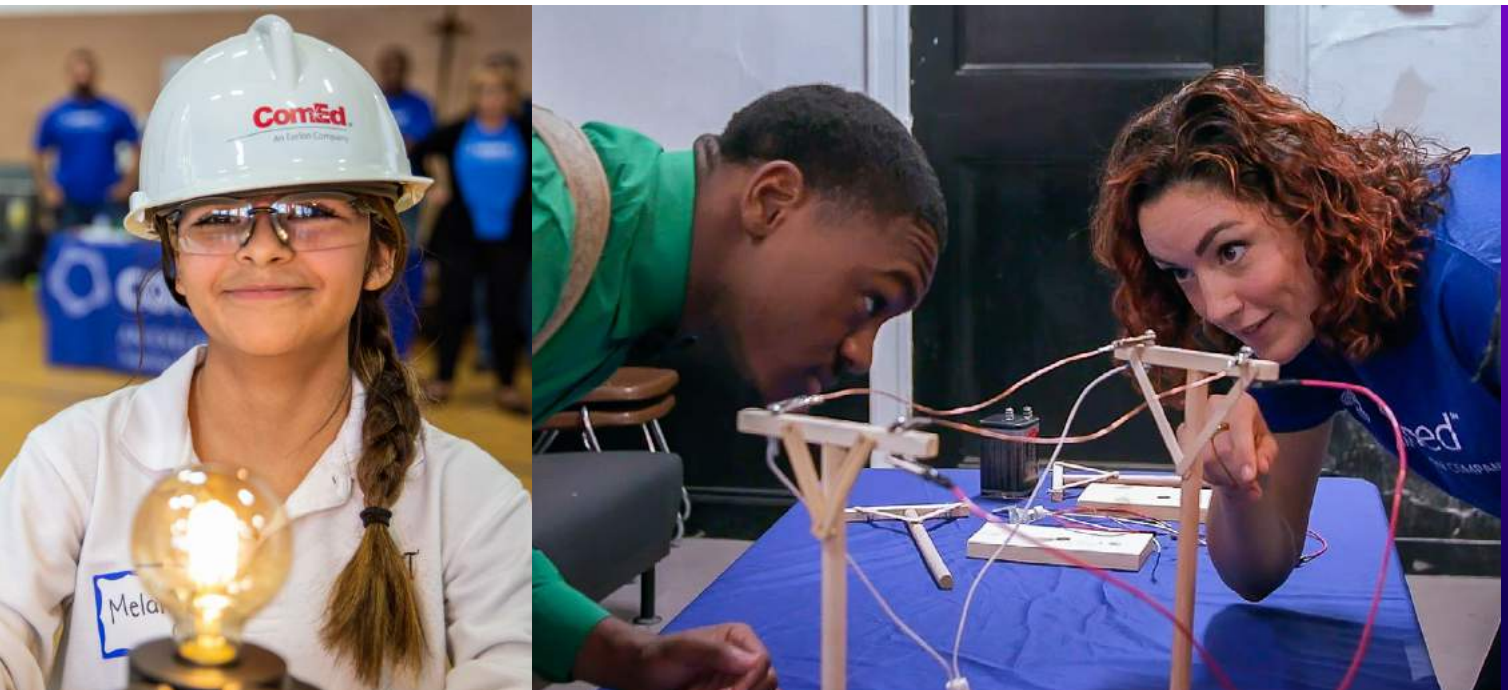


## August 2022

- To help lift up ComEd communities, the ComEd Scholars program supports northern Illinois students looking to attain their collegiate education goals by pursuing engineering/STEM degrees at area schools and universities. ComEd Scholar recipients attending UIC and Illinois Tech receive funding designed to fill the tuition gap not covered by financial aid, and DePaul University scholarship recipients receive funding to pursue STEM degrees. All scholarship recipients are guaranteed an opportunity to interview for internships at ComEd and its parent company, Exelon, and are invited to participate in a mentorship program with ComEd engineers. By supporting students from underserved communities, ComEd hopes these students will gain the education necessary to develop the innovations that help local communities succeed in the future. The program runs from August to May.
- Young women across Chicagoland participated in ComEd's EV Rally at the Museum of Science and Industry. Participants learned about EVs and science, technology, engineering and math (STEM) principles and connected with female STEM mentors. The

ComEd EV Rally is designed to promote STEM education for girls and to foster curiosity among the next generation of STEM leaders.

- ComEd supported the 2022 Chicago Builds two-year construction program for Chicago Public Schools juniors and seniors interested in careers in construction. ComEd provided curriculum for courses, including Introduction to Energy Careers and Operational roles, Introduction to Electricity and Energy Efficiency, and How Drone Technology Supports Our System. These trainings served 100 students over eight months
- ComEd attended and was an exhibitor at the Illinois Black Chamber of Commerce's Annual Conference and Matchmaker.
- ComEd participated in IUBDC's Environmental, Social, and Governance (ESG) 101 Webinar panel discussion. During this virtual event, leaders representing utilities from across Illinois engaged in conversations to help define what ESG is, share their current ESG programs, and provide an understanding of the needs for suppliers in this space.



## September – December 2022

### ComEd Cause of the Year

In 2022, we launched ComEd's first-ever Cause of the Year initiative, where employees identified a cause to support. Employees selected food insecurity as ComEd's first-ever Cause of the Year. Food insecurity affects an estimated 1 in 8 Americans, many of whom are also impacted by systemic poverty and racial inequity. Our collective efforts helped make a positive impact on hunger for families across our service territory. We partnered with the **Greater Chicago Food Depository** (GCFD) and the **Northern Illinois Food Bank** (NIFB) to create opportunities to get involved beginning in September in honor of National Hunger Action Month through December. The Cause of the Year executive sponsors were **Glenn Rippie, SVP and General Counsel**, and **Jaclyn Trovato, VP of HR Operations**.

### October 2022

- Sponsored STEM Fest, the in-person event that celebrates science, technology, engineering and math with hands-on activities, exhibits and talks.
- ComEd attended and was an exhibitor at the Illinois Hispanic Chamber of Commerce 2022 Business Expo.

## December 2022

For the fourth year in a row, the ComEd Scholars program provided scholarships to diverse engineering students from the Illinois Institute of Technology (Illinois Tech), DePaul University, and the University of Illinois Chicago (UIC) to help these students fill the tuition gap not covered by financial aid. In 2022, ComEd continued the collegiate high school mentorship component, which partners with NEED to create a series of in-home projects that our cohort can work on, alongside our ComEd mentors.





## Large Capital Projects

### CEJA spurs growth of renewables within the ComEd Territory

#### Intren Helping to Make Community Solar Shine

Intren, LLC, Union, IL, a specialty contractor serving the nation's largest utilities, supports many ComEd initiatives, including the interconnection of community solar projects to the smart grid serving northern Illinois. Founded in 1988, Intren was the largest woman-owned union company in the U.S. at the time it was acquired in 2021 by MasTec, Inc., the nation's second largest Hispanic-owned company with over 20,000 employees in North America.

Intren supports multiple community solar projects including several developed by Summit Ridge Energy, such as Speedway Solar near Joliet, IL, the 75th community solar project in the ComEd zone, as well as the 80th project, which is located in Streator, IL. The Streator project features three adjacent two-megawatt solar arrays, which optimize the available acreage and efficiency.

The landmark Climate and Equitable Jobs Act (CEJA) significantly increases the amount of solar in Illinois due to the 270% increase in the state's Renewable Portfolio Standard (RPS) budget and other modifications related to renewable energy. In 2022, ComEd received a record-setting 19,292 applications from residential, commercial, and industrial customers to connect solar panels and other distributed energy resources to ComEd's grid, a 74-percent increase from the prior year.

By the end of 2023, ComEd expects to have doubled the number of community solar projects interconnected to its electric grid to more than 150, serving approximately 36,000 customers. Community solar enables ComEd customers who may not have the roof space or financial means to install their own solar energy generation system to realize the benefits of solar energy. Community solar subscribers earn credits on their monthly utility bills for their portion of the energy produced by the solar project. Energy generated by community solar flows to the electric grid to become part of the overall energy supply. ComEd estimates that solar power on its grid, including rooftop and community solar systems, will grow five times from almost 650 MWs today to about 3,300 MWs by 2030.

ComEd recently announced ComEd 2030 which sets out a vision of how the company's investments in its critical infrastructure and customer programs can advance key policy goals – including the goals of CEJA – and ComEd's long tradition of service to customers. The 2030 vision supports how the state is going to tackle the climate crisis, embrace the clean energy economy, and lift up communities in need through clean-energy jobs, economic development, supplier diversity, and consumer-focused green-energy rebates and incentive programs.

To learn more on ComEd 2030, please visit [ComEd's 2030 Vision](#).

Intren's community solar projects include several developed by Summit Ridge Energy. Speedway Solar (right) near Joliet, IL, is the 75th community solar project in the ComEd Zone.



# Policies and Methodology



ComEd's Office of Diverse Business Empowerment (CDBE) and ComEd's Diversity Council maintain and consistently report on diversity-certified supplier activities and accomplishments to internal and external stakeholders. ComEd's methodology helps to sustain viable and prosperous diversity-certified suppliers by providing them with significant and measurable opportunities to participate in and compete for contracts and subcontracts. ComEd deploys a competitive bidding process and encourages prime contractors to support diverse Tier 2 suppliers.

## Policies & methodology purposes

- A.) Encourage greater economic opportunity for diversity-certified suppliers.
- B.) Promote competition among suppliers to enhance economic efficiency in the procurement of ComEd contracts.
- C.) Examine, clarify, and expand ComEd's diversity-certified supplier programs for procurement of products and services from diverse enterprises.

ComEd has a specific sourcing procedure governing supplier diversity, which is part of the Company Management Model. This procedure

provides sourcing professionals with the Diverse Business Empowerment mission, vision, and goals; identifies the roles of sourcing and Diverse Business Empowerment professionals; and illustrates the key processes necessary to make the Diverse Business Empowerment program successful.

## Contract compliance audit activity

ComEd's Supplier Code of Conduct sets forth our expectations and minimum standards for all suppliers and subcontractors. We require suppliers to conduct audits and inspections to verify various aspects of performance, ranging through safety, code compliance, and Tier 2 diversity compliance. We require prior approval of all agents, employees, and subcontractors that are granted access to ComEd facilities. In addition, ComEd performs monthly Key Performance Indicator meetings with prime vendors and maintains a system of spot audits for contract compliance.

These spot audits serve to ensure that the invoices submitted by our suppliers align with contractual arrangements. Any deviations from the contract may impact profitability and operational effectiveness. Contract compliance

audits also provide a unique opportunity to assess supplier data for insights and intelligence that can quickly add up to substantial margin enhancements.

In summary, ComEd maintains ambitious diversity-certified supplier goals and a rigorous inclusion process. The ComEd diversity-certified supplier program is rooted in the understanding that diversity provides our business with a significant competitive advantage, in terms of enriching our communities.

### Exclusions & calculations

Payments made for the goods and services listed below are non-sourceable and considered “Exclusions” and, therefore, are not included in any of the calculations made in this report.

- Employee expenses (salary, benefits, expense reimbursements, performance awards, petty cash, etc.)
- Parent, associated and/or subsidiary companies (charges for services rendered to the parent, i.e., accounting, engineering, taxes, advertising costs, etc.)
- Government agencies (taxes, street opening fees, license fees, etc.)
- Energy rebates/incentives or non-sourceable payment made for goods and services not included in total supply chain spend
- Fines
- Utility services (gas, electric, water, and telephone)
- Purchases from foreign-owned companies outside of the U.S. that do not add value to a product once shipped to the United States or do not manufacture a product in the U.S.
- Charities and philanthropic contributions
- U. S. Post Office
- Power or commodity purchases (gas and/or electricity for resale or nuclear fuels)
- Legal claims





## ComEd Supplier Diversity Goals



In accordance with the Proposed Guidelines and Uniform Template for Section 5-117 Annual Report, the purpose of this section is to address the ComEd Diverse Business Empowerment's plan to increase participation in 2023; highlighting short-, mid-, and long-term goals; plans to engage and encourage potential diversity-certified suppliers.

### ComEd's short-, mid-, and long-term goals

The goal of ComEd's supplier diversity process is to ensure that diversity-certified suppliers are included in the ComEd procurement process. We seek to:

- Benchmark best practices among industry-leading supplier-diversity programs.
- Identify diversity-certified suppliers that offer high-quality, cost-competitive goods and services and match them with the needs of the company.
- Ensure that all qualified diverse suppliers have an opportunity to compete for ComEd business.
- Sustain supplier-diversity momentum.
- Leverage our spend to increase impact with communities that we serve.
- Become a recognized industry leader in diverse-supplier inclusion as a natural part of our business culture.

### 2023 Supplier Diversity Plan

The ComEd Strategic Plan is a framework across multiple work streams to drive increased diverse supplier inclusion. In 2023, ComEd will continue with the elements that have been successful and add actions to areas that have not had the same success in performance.

#### A Increase impact

- Continue to achieve minimum of 42% diversity-certified supplier expenditures of total procurement.
- Focus on areas of spend that have not met our target.
- Identify High-Impact Commitments that can become Large Projects and Clean Energy Law-related spend categories, where potential diversity-certified suppliers can be developed.
- Work within the Exelon/ComEd Sourcing Process to identify, prioritize, and address contract and development opportunities for new diversity-certified suppliers, especially in historically underrepresented categories.
- Improve the internal reporting for better tracking of performance and forecasting of diverse spend opportunities.
- Partnering with vendors by funding educational opportunities and training.
- Focus on the creation of jobs in the communities that we serve.



## Section 6

- Develop local diverse suppliers to increase local economic impact.
- Engagement with non-diverse prime suppliers on developing and executing subcontracting plans to increase the utilization of diverse suppliers.
- Expand the use of the target market sourcing approach, where applicable.

### **B Increase participation**

- Broaden the diversity-certified supplier pool and outreach efforts by collaborating with local and national organizations such as the Illinois Utilities Business Development Council, Chicago United, Associations for Service Veterans, and others.
- Increase number of diverse suppliers in categories of work that do not have a robust representation.
- Enhance communications and accountability with ComEd internal and external stakeholders to ensure awareness of supplier-diversity performance and goals.
- Continue enhancing diversity-certified supplier development initiatives including the launch of the second cohort of The Empowerment Academy, which is the ComEd diverse supplier development program, as well as the Tier 2 Institute, which is a program to assist in increasing the use of Tier 2 vendor with non-diverse primes.

### **C Engage and encourage potential vendors**

- Continue the execution of comprehensive marketing and training programs that promote alliances with local and national diverse supplier advocacy organizations.
- Host and attend workshops, conferences, and fairs with prime and diverse suppliers to grow ComEd's contract inclusion opportunities.

### **D Increase visibility**

- Increase recognition and awareness of the results of the programs & alliances with local and national diverse-supplier advocacy organizations.
- Enhance communication strategy around supplier diversity program efforts, milestones, and achievements with internal and external stakeholders.
- Highlight the inclusion of the Illinois Commerce Commission's approved performance metrics into ComEd's supplier diversity strategy.
- Align with Corporate Communications to ensure that our diverse supplier spend commitment is part of our overarching goals of Diversity, Equity and Inclusion, and part of ComEd Culture.



## Plans For Identifying And Developing Diversity-Certified Suppliers' Low Utilization Categories

To increase diverse-supplier opportunities in underutilized categories in 2023, ComEd plans to:

A	Leverage ComEd's position as a board member of Chicago United.
B	Leverage ComEd's position as a board member of the Chicago Minority Supplier Development Council to promote diversity-certified supplier inclusion best practices.
C	Target high-potential diverse suppliers for opportunities in low-utilization categories, such as Environmental Services, Vegetation Management, and Information Technology.
D	Conduct meetings with top prime suppliers to increase their subcontracting performance.
E	Invite sourcing and key decision-makers to networking workshops with diversity-certified suppliers.
F	Encourage emerging regional diverse suppliers to obtain certification through recognized third-party organizations.
G	Continue to provide monthly diverse-supplier data reports to executive leadership.
H	Attend outreach events and build relationships with diverse suppliers.
I	Maximize its involvement with the IUBDC.
J	Continue to work with national and regional advocacy organizations to identify qualified diversity-certified suppliers.
K	Develop diverse suppliers by sponsoring training and development academy (Empowerment Academy).

## Illinois Utilities Business Diversity Council (IUBDC)

The Illinois Utilities Business Diversity Council (IUBDC) was formed June 11, 2015, as a forum for best practice sharing and information exchange among Illinois' utilities with a focus on advancing the growth and utilization of diverse businesses in the state of Illinois. The founding members of the IUBDC include Ameren Illinois, ComEd, Illinois American Water, Nicor Gas, North Shore Gas, and Peoples Gas.

The Council's vision is to advance the effectiveness of business diversity initiatives among our respective utility companies, and to encourage diverse businesses to forge effective working relationships with utilities to help develop a strong economy and a productive environment for growth and access to diverse businesses. The Council will provide education, information, and technical assistance, as an active resource for utility stakeholders on issues of business diversity.

The Illinois Utilities Business Diversity Council — including Ameren Illinois, Aqua, ComEd, Illinois American Water, Nicor Gas, People's

Gas, and North Shore Gas — shows Illinois utilities' diverse supplier spend contributed \$11.8 billion to the Illinois GDP from 2017-2020, with \$4 billion in purchases from Illinois-based diverse businesses. From 2017 to 2020, the seven electric, gas and water utilities combined spent an average year-over-year increase of \$576 million — more than a 28% increase each year on average. The IUBDC will produce an updated Illinois Economic Impact report by year end.

Businesses owned by people of color, women and veterans are playing a major role in the efforts of all Illinois utilities to modernize energy infrastructure, meet the evolving needs of customers, and support the transition to clean energy in Illinois.

In August 2022, IUBDC hosted an Environmental, Social, and Governance (ESG) 101 Webinar. During this virtual event, leaders representing utilities from across Illinois engaged in conversation to help define what ESG is, share their current ESG programs, and provide an understanding of the needs for suppliers in this space.

For more information, please visit the updated IUBDC website at [iubdc.com](https://iubdc.com)



Photos from left to right: Wendell Dallas, President/CEO, Nicor Gas, Torrence Hinton, President, Peoples Gas and North Shore Gas, Rebecca Losli, President, Illinois American Water, Leonard Singh\*, Chairman/President, Ameren Illinois Company, Gil Quiniones, CEO, Commonwealth Edison, David Carter, President, Aqua America Illinois.

\*IUBDC Chairman

# Areas of Procurement for the Next Calendar Year and 2023 Buying Plan

ComEd seeks to improve the availability of competitive goods and services to its operations. We provide equitable opportunities for diverse suppliers through active, competitive procurement of materials, equipment, and services. Listed below are some of the materials and services we purchase:

## Materials & services

- Advertising and Marketing
- Chemicals, Fuels, and Gases
- Construction and Maintenance
- Distribution Transformers Consulting
- Electrical Distribution Equipment
- Fleet and Rental Equipment
- Electric Construction and Maintenance
- Meters
- Engineering Services

## Operations/industrial

- Distribution/T&S Construction
- Office Furniture
- Environmental Services
- Pipe, Valves, and Fittings
- Facilities Services
- Transmission and Substation Materials
- Human Resources
- Wire and Cable
- Information Technology
- Engineering Services
- Vegetation Management

## 2023 Buying Plan

In accordance with the Proposed Guidelines and Uniform Template for Section 5-117 Annual Report, the purpose of this section is to include a buying plan identifying the goods and services ComEd intends to buy in the next 6 to 18 months. The buying plan is intended to assist entrepreneurs and diverse companies to understand upcoming opportunities to work with ComEd.

### Disclaimer:

This Buying Plan includes ComEd's non-exhaustive list of potential projects that qualify for open bidding through end of year 2024. Additional open bidding projects may be planned, commenced, or completed within this timeframe. ComEd does not guarantee that every project listed will be sourced, commenced, and or completed. ComEd does not guarantee that every project listed will be sourced, commenced, and or completed by end of year 2024. ComEd cannot guarantee that projects listed will not be amended. Amendments include but are not limited to changes in scope, cost, location, and or duration. All projects are subject to the needs of the business executed at ComEd's discretion.

For more information on becoming a supplier with ComEd, please visit

[Becoming a Supplier for Exelon - Suppliers - Exelon \(exeloncorp.com\)](https://www.exeloncorp.com/becoming-a-supplier-for-exelon-suppliers)



Vendor Eligibility	Procurement Category	Description of Anticipated Goods or Services	Anticipated RFP Release Date	Anticipated Contract Duration
An indication whether the goods or services will be sourced via an open bid or through the utility's contractors of choice ("COC").	Major categories of goods and related services used by the utility as part of its existing systems and processes.	Overview of the goods or services that will be included within the sourcing action.	An indication of which quarter(s) the sourcing action will occur in over the next ~18 months	An indication whether the contract term will span a single year or multiple (two to five) years.
Open Bid — Exelon wide sourcing event	Distribution, Transmission, & Substation Construction Services	Provide matting and hydrovac services and equipment for transmission, substation and distribution related work	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	Distribution, Transmission, & Substation Construction Services	Provide traffic control and traffic flagging services and equipment for transmission, substation and distribution related work	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	Helicopter Services	Provide helicopter services for inspection and repair of overhead transmission-related work	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	Locating Services	Provide locating services for underground distribution, transmission, and substation related work	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	Engineering & Technical Services	Provide project management services for utilities services projects	Q4 2023	Multiple
Open Bid — Exelon wide sourcing event	Engineering & Technical Services	Provide engineering services covering all utilities construction services such as Distribution, Transmission, Substation, and Civil Engineering	Q1 2024	Multiple
Open Bid — Exelon wide sourcing event	Transmission & Substation Materials	Provide substation switchgear	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	Transmission & Substation Materials	Provide substation GIS (Gas-Insulated Substation) equipment	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	Heavy Hauling & Rigging	Provide heavy hauling and rigging services to support delivery and installation of substation equipment	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	Transmission & Substation Materials	Provide transformer and substation circuit breakers	Q4 2024	Multiple
Open Bid — Exelon wide sourcing event	Distribution Transformers	Provide capacitor couples voltage transformers	Q1 2024	Multiple
Open Bid — ComEd sourcing event	Advertising & Marketing	Advertising Agency of Record RFP	Q2 2023	Multiple
Open Bid — ComEd sourcing event	Facilities	Lincoln Center headquarters refresh and refurbishment	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	Facilities	Provide Non-Hazardous Waste & Recycling removal services	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	Facilities	Provide materials and services for Fire Protection Maintenance & Installation	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	Facilities	Re-compete for Contractors of Choice for support of facilities refresh and refurbishment	Q3 2023	Multiple
Open Bid — Exelon wide sourcing event	Facilities	Provide Lease Management & Rent Payments administration	Q3 2023	Multiple

Vendor Eligibility	Procurement Category	Description of Anticipated Goods or Services	Anticipated RFP Release Date	Anticipated Contract Duration
An indication whether the goods or services will be sourced via an open bid or through the utility's contractors of choice ("COC").	Major categories of goods and related services used by the utility as part of its existing systems and processes.	Overview of the goods or services that will be included within the sourcing action.	An indication of which quarter(s) the sourcing action will occur in over the next -18 months.	An indication whether the contract term will span a single year or multiple (two to five) years.
Open Bid — Exelon wide sourcing event	IT Software	Enterprise asset management software selection	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	IT Software	Banking verification software selection	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	IT Software	Data classification software selection	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	IT Hardware	Smart kiosk selection	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	IT Software	ESG software selection	Q4 2023	Multiple
Open Bid — Exelon wide sourcing event	IT Professional Services & Outsourcing	Provide upgrade support services for Meter Data Management	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	IT Professional Services & Outsourcing	Provide Middleware transformation services	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	IT Professional Services & Outsourcing	Provide Security applications support services for Security Applications such as system access control, system access governance, etc.	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	IT Professional Services & Outsourcing	Provide Application, maintenance, and support services	Q3 2023	Multiple
Open Bid — Exelon wide sourcing event	IT Professional Services & Outsourcing	Provide product upgrade support services	Q3 2023	Multiple
Open Bid — Exelon wide sourcing event	IT Professional Services & Outsourcing	Provide Sarbanes - Oxley compliance services	Q3 2023	Multiple
Open Bid — Exelon wide sourcing event	IT Professional Services & Outsourcing	Provide Asset management software integration services	Q1 2024	Multiple
Open Bid — ComEd sourcing event	Advertising & Marketing	Provide Advertising Services	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	Advertising & Marketing	Provide Communications Services For Social Monitoring Solution	Q1 2024	Multiple
Open Bid — ComEd sourcing event	Advertising & Marketing	Provide Energy Efficiency A&M Services	Q2 2023	Multiple
Open Bid — ComEd sourcing event	Advertising & Marketing	Provide Market Research Services	Q2 2023	Multiple
Open Bid — ComEd sourcing event	Advertising & Marketing	Provide Marketing Services	Q3 2023	Multiple
Open Bid — ComEd sourcing event	Advertising & Marketing	Provide Public / Community Relations Services	Q3 2023	Multiple
Open Bid — Exelon wide sourcing event	Advertising & Marketing	Provide Web Services Services For Social Monitoring Solution	Q1 2024	Multiple
Open Bid — ComEd sourcing event	Customer Service	Electrician Repairs on customer-owned meter service entrance equipment	Q2 2023	Multiple

Vendor Eligibility	Procurement Category	Description of Anticipated Goods or Services	Anticipated RFP Release Date	Anticipated Contract Duration
An indication whether the goods or services will be sourced via an open bid or through the utility's contractors of choice ("COC").	Major categories of goods and related services used by the utility as part of its existing systems and processes.	Overview of the goods or services that will be included within the sourcing action.	An indication of which quarter(s) the sourcing action will occur in over the next -18 months.	An indication whether the contract term will span a single year or multiple (two to five) years.
Open Bid — ComEd sourcing event	Customer Service	Radio-frequency (RF) remediation through taking measurements in the field and installing antennae or networking equipment.	Q2 2023	Multiple
Open Bid — ComEd sourcing event	Energy Efficiency	Provide Program Administration Services IE EEE Whole Home Program Implementer	Q3 2023	Multiple
Open Bid — ComEd sourcing event	Energy Efficiency	Provide Program Administration Services For Portfolio Planning Support	Q4 2023	Multiple
Open Bid — ComEd sourcing event	Energy Efficiency	Provide Program Administration Services For Energy Efficiency Quality Assurance and Quality Check	Q4 2023	Multiple
Open Bid — ComEd sourcing event	IT Professional Services	Provide Network Digital Grid Services for field engineering and RF remediation	Q2 2023	Multiple
Open Bid — ComEd sourcing event	IT Software	Provide applications, maintenance, and support services	Q1 2024	Multiple
Open Bid — Exelon wide sourcing event	Office Services	Provide Printing Services	Q2 2023	Multiple
Open Bid — Exelon wide sourcing event	Supplemental Labor	Provide Supplemental Labor Services	Q1 2024	Multiple
Open Bid — Exelon wide sourcing event	Training	Provide IT Training Services	Q4 2024	Multiple
Open Bid — ComEd sourcing event	Energy Efficiency	Provide Program Administration Services for Hourly Pricing Program	Q2 2023	Multiple
Open Bid — ComEd sourcing event	Energy Efficiency	Provide Program Administration For Marketplace Administration	Q2 2024	Multiple

## Challenges and Opportunities

The utility industry's safety standards and start-up capital requirements often create challenges for smaller and start-up firms, a category into which many diversity-certified firms fall. In addition, there are a limited number of diversity-certified firms that meet the criteria to work in the electric

transmission business. Understanding the challenge, ComEd works to overcome these hurdles by creating plans for identifying and developing diversity-certified suppliers, particularly those in the low utilization categories.



# Certifications Accepted

To participate in ComEd's Supplier Diversity Program, suppliers must be certified. While ComEd does not certify diversity-certified suppliers, the company recognizes certifications from national, state, and local organizations. ComEd, however, does not accept self-certification. If registering as a minority-, woman- or service-disabled, veteran-owned business, you must provide certification documentation through a third-party certification organization or office recognized by ComEd. These are:

- National Minority Supplier Development Council (NMSDC)
- Women's Business Enterprise National Council (WBENC)
- Associations for Service Veterans
- Federal, state, and local government offices
- Public utility commissions
- National Gay & Lesbian Chamber of Commerce (NGLCC)

Suppliers who are already third-party certified as a minority-, woman-, veteran- or service-disabled business can register immediately.

**Disclaimer:** Supplier database registration does not guarantee business opportunities and does not result in an "approved" supplier status.

## National advocacy organizations

- Rainbow PUSH Trade Bureau (Illinois)
- The National Minority Supplier Development Council (and regional affiliates)
- The Women's Business Enterprise National Council (and regional affiliates)
- American Association of Blacks in Energy Entrepreneurship Committee
- National Association of Minority and Women Owned Law Firms
- National Association of Women Business Owners
- Human Rights Campaign
- The Congressional Black Caucus (Washington, D.C.)
- The Elite Service-Disabled Veteran-Owned Business (SDVOB) Network

## Regional advocacy organizations

- Illinois Hispanic Chamber of Commerce
- Hispanic American Construction Industry Association
- The Chicago Women's Business Development Center
- Chicago United (The Five Forward Program)
- U.S. Pan Asian American Chamber of Commerce (Midwest Region)

ComEd supplier-diversity personnel and other employees actively participate in certification committees, business expos, matchmakers, and many other activities in the State of Illinois. Conferences and trade shows hosted and/or attended include:

- ComEd's Grid Resiliency Supplier Summit
- ComEd's Small Business Institute at Prairie State College
- Federation of Women Contractors Small Business Forum
- Chicago Minority Supplier Development Council Business Expo
- Illinois Hispanic Chamber of Commerce Business Expo
- National Minority Supplier Development Annual Trade Show
- Women Business Development Center Expo
- Heart of Illinois Business to Business Symposium
- Chicago MSDC Business Opportunity Fair
- Illinois Black Chamber Expo
- Annual Illinois Legislative Latino Caucus Foundation Conference
- Illinois Utilities Business Diversity Council
- Congressional Black Caucus Annual Legislative Conference
- Rainbow PUSH Annual Wall Street Week and Annual Convention
- National Association of Regulatory Utility Commissioners Annual Meeting

## Points of Contact

For additional information on how to get involved in ComEd's Supplier Diversity Program, please contact ComEd's Diverse Business Empowerment Office by emailing us at [supplier.diversity@exeloncorp.com](mailto:supplier.diversity@exeloncorp.com), or visit our website at [www.exeloncorp.com/suppliers](http://www.exeloncorp.com/suppliers). In addition, you may contact the following individuals:

**Executive Sponsor**  
**Lewis Binswanger**

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**Point of Contact**  
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**Point of Contact**  
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Exelon Corporation Manager,  
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## Let's Talk About It

Insights into how three diversity-certified suppliers are contributing to ComEd's 21st Century grid and meeting the evolving needs of ComEd customers



**S. Balakrishnan**  
CEO  
ANB Systems, Inc.

**ANB Systems, Inc.**  
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Houston, TX 77056  
[www.anbsystems.com](http://www.anbsystems.com)

ANB Systems is a leading software provider for the energy industry. Established in 1997, we build and customize state-of-the-art software solutions for demand-side management operations and retail energy services.



**Bob Garcia**  
Project Manager  
Enviroplus, Inc.

**Enviroplus, Inc.**  
8044 Lawndale Ave.  
Skokie, IL 60076  
[www.enviroplus-inc.com](http://www.enviroplus-inc.com)

Enviroplus is an environmental remediation company that specializes in abatement of asbestos, lead, and mold in the Chicagoland and surrounding areas.



**Janel Merritt**  
Chief Operating Officer, Public  
Sector Solutions Group (PS2G)

**Public Sector Solutions  
Group (PS2G)**  
1 North State Street Suite 1580  
Chicago, IL 60602  
<https://ps2g.us/about-ps2g>

The Public Sector Solutions Group (PS2G) is a technology-driven company that provides IT consulting services and solutions.



## When did your company become a ComEd supplier and what is the scope of services you now provide?

**ANB Systems** ANB became a ComEd supplier in May 2017 and we provide Energy Efficiency Program tracking and database management using our eTRACK solution and implementation services.

**Enviroplus** has been a ComEd supplier since 2002 and provides environmental remediation support services including: removal and disposal of asbestos and the abatement, mitigation, and disposal of lead-based paint and other materials.

**PS2G** was afforded the opportunity to perform on Exelon's Enterprise Asset Management (EAM) project, which impacted all Exelon opcos, including ComEd, in 2013. We supported the design and development as well as the ORACLE Fusion MiddleWare integration and maintenance. Following the release of the EAM, we performed the same functions on the Unified Portfolio Project Managers and now the Customer Information System project, all within the ComEd organization. PS2G is also providing technical project management services for the Advanced Image Analytics project, where we are managing the implementation of the Optelos data management platform.

## What is the value proposition of your company and to what do you attribute your success?

**ANB Systems** We are a leading SaaS company with a primary footprint in the energy efficiency and distributed generation division of electric and gas utilities. We provide a leading tracking product suite composed of eTRACK, eTRM, ZAPture and DRM. We place a heavy emphasis on customer satisfaction and are proud to serve multiple divisions within ComEd.

**Enviroplus** is a small, self-performing minority business that prides itself on its customer response, support services, and its #1 safety goal. Our success stems from providing excellent environmental remediation services and the satisfaction of our clients while adhering to all the regulatory policies and rules.

**PS2G** is a value-added firm because of our dedicated workforce development team, which coaches, mentors, and trains our employees to drive success as we focus on solving our clients' problems.

We offer certified and skilled subject matter experts due to our direct partnerships with Oracle, Microsoft, and Amazon Web Services.

## Is the clean energy transition creating opportunities for your business?

**ANB Systems** The Clean energy transition is creating opportunities for ANB, including software tools for the "Public Schools Carbon-Free Assessment" program administered by ComEd.

**Enviroplus** Yes, the clean energy transition is creating opportunities for us to continue supporting ComEd as it requires the appropriate retirement, removal, and disposal of old, outdated equipment and facilities to support the installation and integration of new equipment.

**PS2G** The clean energy challenge has created opportunities for PS2G through our Smart Kiosk technology. Whether it is our Smart Kiosks, EV chargers, or Mobile Hubs we are enabling service reliability in Wi-Fi desperate communities with our digital kiosk devices to strengthen our commitment to building smart cities. PS2G's Kiosks provide: Community Engagement through interactive displays, Public Wi-Fi up to 500 feet and public safety with the utilization of our 360-degree cameras. Our public displays serve as real-time data sources to create awareness through our EV chargers and support electric vehicles.

## Where do you see your business by 2030?

**ANB Systems** We will continue to grow by offering state-of-the art products and services.

**Enviroplus** Like a lot of small businesses, we struggled through the Covid pandemic but are now growing and we would like to expand our offering to include new environmental services that help companies making the clean energy transition.

**PS2G** By 2030, PS2G should have refined and scaled testing, PMOs (Program Management Offices), and systems integration practices within all of Exelon. PS2G has created the Walter Reed Infrastructure Academy to train and certify under represented individuals in Cyber Security, Integration Testing, and Cloud Enablement. Our goal is to produce 100 apprentices by 2026, with at least 50% of our workforce initiated through PS2G's Walter Reed Infrastructure Academy.

## ICC Website

Section 5-117 of the Public Utilities Act 220 ILCS 5/5-117, effective on August 26, 2014, requires regulated gas, electric, and water utilities that have 100,000 customers or more to submit annual reports “on all procurement goals and actual spending for minority-owned, women-owned, veteran-owned, and small business enterprises in the previous calendar year,” and the utilities’ plan for implementing and realizing their goals for the following year.

### Section 5-117(f) requires that the ICC publish on its website:

- 1.) A list of the points of contact for the utilities.
- 2.) The annual reports for a period of five years.
- 3.) A list of the certifications recognized and accepted by the utilities.

Section 5-117 Reports are due annually on April 15, beginning in 2016. Section 5-117 also requires the ICC and participating utilities to hold an Annual Policy Meeting that is open to the public on the subject of supplier diversity. The policy meeting will follow submission of the April 15 reports.

For more information on ComEd’s Annual Supplier Diversity Reports, please visit the ICC Supplier Diversity webpage at [icc.illinois.gov/filings/mwvs/](https://icc.illinois.gov/filings/mwvs/)



# Uniform Appendix A

Minority Men	Direct	Subcontractor	Total \$	Total %
Asian Pacific American	\$22	\$0	\$22	5%
African American	\$66	\$0	\$66	13%
Hispanic American	\$303	\$0	\$303	60%
Native American	\$111	\$0	\$111	22%
Total Minority Men	\$503	\$0	\$503	100%

Minority Women	Direct	Subcontractor	Total \$	Total %
Asian Pacific American	\$4	\$0	\$4	5%
African American	\$29	\$0	\$29	40%
Hispanic American	\$40	\$0	\$40	55%
Native American	\$0	\$0	\$0	0%
Total Minority Women	\$74	\$0	\$74	100%

Total Expenditures	Direct	Subcontractor	Total \$	Total %
Minority Business Enterprise — MBE**	\$586	\$134	\$720	24%
Women Business Enterprise — WBE	\$87	\$108	\$195	7%
Subtotal MBE & WBE	\$673	\$242	\$915	31%
Veteran Business Enterprise	\$16	\$14	\$30	1%
Total MBE, WBE, VBE*	\$689	\$273	\$962	33%
Small Business Enterprise — SBE	\$109	\$2	\$111	4%
Gross Procurement			\$2,933	100%

\*Total Diverse Spend Includes Indirect Tier 2. | \*\*Includes MBE Tier 1 & MBE Direct Tier 2



CATEGORY	PROFESSIONAL SERVICES	AFRICAN AMERICAN				ASIAN			
		FEMALE	MALE	TIER 2	TOTAL	FEMALE	MALE	TIER 2	TOTAL
ADVERTISING AND MARKETING	Yes	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BOLTING/FASTENERS	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BUSINESS CONSULTING	Yes	\$0	\$0	\$0	\$0	\$0	\$0	\$130,272	\$130,272
CHEMICALS/FUELS/GASES/LUBRICANTS	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CLOTHING	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CUSTOMER SERVICE	No	\$0	\$141,885	\$0	\$141,885	\$0	\$68,291	\$0	\$68,291
DIESEL EQUIPMENT	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DISTRIBUTION CONSTRUCTION	No	\$1,404,238	\$15,411,101	\$9,502,542	\$26,317,881	\$0	\$7,680,211	\$0	\$7,680,211
DISTRIBUTION TRANSFORMERS	No	\$0	\$0	\$9,162,475	\$9,162,475	\$0	\$0	\$166,908	\$166,908
ELECTRICAL DISTRIBUTION EQUIPMENT	No	\$8,579	\$8,136	\$10,244	\$26,959	\$0	\$0	\$0	\$0
ELECTRIC VEHICLE SUPPLY EQUIPMENT	No	\$0	\$0	\$0	\$0	\$0	\$0	\$25,927	\$25,927
ELECTRICAL EQUIPMENT	No								
ENERGY EFFICIENCY	No	\$15,369,355	\$13,172,094	\$5,797,205	\$34,338,654	\$0	\$2,105,696	\$4,000,642	\$6,106,339
ENGINEERING / TECHNICAL CONSULTING	Yes	\$7,707,888	\$8,546,765	\$5,150,686	\$21,405,339	\$0	\$2,406,413	\$1,226,334	\$3,632,747
ENVIRONMENTAL SERVICES	No	\$2,349,402	\$0	\$253,506	\$2,602,908	\$0	\$2,112	\$205,804	\$207,916
EQUIPMENT RENTAL	No	\$0	\$3,193,461	\$0	\$3,193,461	\$0	\$0	\$0	\$0
FACILITIES	No	\$2,283,851	\$4,944,116	\$4,833,605	\$12,061,572	\$0	\$1,056,141	\$691,791	\$1,747,932
FINANCIAL SERVICES	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FLEET	No	\$0	\$3,073,615	\$0	\$3,073,615	\$0	\$28,627	\$0	\$28,627
FREIGHT	No	\$0	\$214,525	\$0	\$214,525	\$125	\$126,829	\$0	\$126,954
GAS CONSTRUCTION	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GAS DISTRIBUTION EQUIPMENT	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GENCO CONSTRUCTION	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HEAVY HAULING AND LIFTING SERVICES	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HR SERVICES	Yes	\$0	\$0	\$0	\$0	\$0	\$8,760	\$0	\$8,760
INSPECTIONS NDE	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IT HARDWARE	No	\$0	\$0	\$0	\$0	\$0	\$10,211,222	\$14,687	\$10,225,909
IT OUTSOURCING	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IT PROFESSIONAL SERVICES	Yes	\$0	\$43,000	\$474,280	\$517,280	\$0	\$1,082,309	\$1,919,810	\$3,002,119
IT SOFTWARE	No	\$0	\$0	\$0	\$0	\$1,976	\$338,870	\$0	\$340,846
IT TELECOM	No	\$0	\$0	\$0	\$0	\$0	\$618,698	\$0	\$618,698
LIBRARY SERVICES	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MACHINING & FABRICATION SERVICES	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MAINTENANCE SERVICES	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MECHANICAL/HVAC MATERIAL	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
METEOROLOGICAL DATA & MO	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
METERS	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MRO	No	\$70,971	\$3,739,834	\$0	\$3,810,805	\$1,502	\$1,709,860	\$0	\$1,711,361
OFFICE SERVICES	No	\$0	\$734,573	\$0	\$734,573	\$0	\$9,237	\$0	\$9,237
OFF-SITE TESTING SERVICES	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVERHEAD CRANES	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PIPE & FITTINGS	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
POLES	No	\$0	\$111,673	\$0	\$111,673	\$0	\$0	\$541,773	\$541,773
RENTALS	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SCAFFOLDING	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
STRUCTURAL STEEL	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUPPLEMENTAL LABOR	No	\$0	\$0	\$9,486,288	\$9,486,288	\$0	\$0	\$9,522,450	\$9,522,450
SWITCHYARD	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
T&S CONSTRUCTION	No	\$259,436	\$12,875,424	\$1,044,635	\$14,179,495	\$0	\$136,007	\$1,040	\$137,047
T&S MATERIALS	No	\$0	\$10,271	\$1,399,193	\$1,409,464	\$192	\$1,753,733	\$0	\$1,753,925
TRAINING	No	\$0	\$0	\$0	\$0	\$0	\$849	\$0	\$849
TURBINE / GENERATOR	No	\$0	\$4,230	\$0	\$4,230	\$0	\$0	\$0	\$0
UNCATEGORIZED	No	\$0	\$1,631	\$0	\$1,631	\$0	\$14,421	\$0	\$14,421
UNITED SCRAP	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
VEGETATION MANAGEMENT	No	\$0	\$0	\$1,617,591	\$1,617,591	\$0	\$0	\$0	\$0
WIRE AND CABLE	No	\$0	\$0	\$0	\$0	\$0	\$0	\$12,646,401	\$12,646,401
GRAND TOTAL		\$29,453,720	\$66,226,334	\$48,732,249	\$144,412,303	\$3,795	\$29,358,287	\$31,093,840	\$60,455,922

CATEGORY	PROFESSIONAL SERVICES	HISPANIC				NATIVE AMERICAN		
		FEMALE	MALE	TIER 2	TOTAL	MALE	TIER 2	TOTAL
ADVERTISING AND MARKETING	Yes	\$0	\$23,628,444	\$324,984	\$23,953,428	\$0	\$0	\$0
BOLTING/FASTENERS	No	\$0	\$0	\$0	\$0	\$783,853	\$0	\$783,853
BUSINESS CONSULTING	Yes	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CHEMICALS/FUELS/GASES/LUBRICANTS	No	\$0	\$0	\$0	\$0	\$407,145	\$0	\$407,145
CLOTHING	No	\$0	\$0	\$0	\$0	\$10,613	\$0	\$10,613
CUSTOMER SERVICE	No	\$0	\$1,248,548	\$47,908	\$1,296,456	\$156	\$0	\$156
DIESEL EQUIPMENT	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DISTRIBUTION CONSTRUCTION	No	\$39,833,373	\$215,640,428	\$3,686,414	\$259,160,216	\$0	\$26,827	\$26,827
DISTRIBUTION TRANSFORMERS	No	\$0	\$0	\$0	\$0	\$0	\$20,742	\$20,742
ELECTRICAL DISTRIBUTION EQUIPMENT	No	\$0	\$0	\$773,534	\$773,534	\$58,924,573	\$0	\$58,924,573
ELECTRIC VEHICLE SUPPLY EQUIPMENT	No	\$0	\$0	\$0	\$0	\$5,482	\$0	\$5,482
ELECTRICAL EQUIPMENT	No							
ENERGY EFFICIENCY	No	\$0	\$2,541	\$4,027,416	\$4,029,957	\$0	\$0	\$0
ENGINEERING / TECHNICAL CONSULTING	Yes	\$0	\$882,653	\$2,450,754	\$3,333,407	\$0	\$0	\$0
ENVIRONMENTAL SERVICES	No	\$0	\$11,947,465	\$506,722	\$12,454,187	\$0	\$270,210	\$270,210
EQUIPMENT RENTAL	No	\$0	\$31,157	\$0	\$31,157	\$6,054	\$0	\$6,054
FACILITIES	No	\$0	\$23,848,127	\$16,527,078	\$40,375,206	\$0	\$5,303	\$5,303
FINANCIAL SERVICES	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FLEET	No	\$0	\$238,482	\$0	\$238,482	\$32,002	\$0	\$32,002
FREIGHT	No	\$0	\$0	\$0	\$0	\$129,418	\$0	\$129,418
GAS CONSTRUCTION	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
GAS DISTRIBUTION EQUIPMENT	No	\$0	\$0	\$0	\$0	\$1,829	\$0	\$1,829
GENCO CONSTRUCTION	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HEAVY HAULING AND LIFTING SERVICES	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HR SERVICES	Yes	\$0	\$4,510	\$0	\$4,510	\$0	\$0	\$0
INSPECTIONS NDE	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IT HARDWARE	No	\$0	\$0	\$0	\$0	\$2,611	\$0	\$2,611
IT OUTSOURCING	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IT PROFESSIONAL SERVICES	Yes	\$0	\$0	\$0	\$0	\$49,691	\$0	\$49,691
IT SOFTWARE	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IT TELECOM	No	\$0	\$5,455,907	\$0	\$5,455,907	\$4,770,862	\$0	\$4,770,862
LIBRARY SERVICES	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MACHINING & FABRICATION SERVICES	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MAINTENANCE SERVICES	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MECHANICAL/HVAC MATERIAL	No	\$0	\$0	\$0	\$0	\$1,182	\$0	\$1,182
METEOROLOGICAL DATA & MO	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
METERS	No	\$0	\$0	\$0	\$0	\$206,266	\$0	\$206,266
MRO	No	\$0	\$0	\$0	\$0	\$33,070,572	\$0	\$33,070,572
OFFICE SERVICES	No	\$0	\$74,247	\$0	\$74,247	\$50,235	\$0	\$50,235
OFF-SITE TESTING SERVICES	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVERHEAD CRANES	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PIPE & FITTINGS	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
POLES	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
RENTALS	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SCAFFOLDING	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
STRUCTURAL STEEL	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SUPPLEMENTAL LABOR	No	\$0	\$0	\$21,312	\$21,312	\$7,020	\$0	\$7,020
SWITCHYARD	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
T&S CONSTRUCTION	No	\$359,873	\$16,291,416	\$1,791,552	\$18,442,841	\$1,586	\$2,024,472	\$2,026,058
T&S MATERIALS	No	\$94,457	\$152,268	\$0	\$246,725	\$11,982,698	\$0	\$11,982,698
TRAINING	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TURBINE / GENERATOR	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNCATEGORIZED	No	\$0	\$0	\$0	\$0	\$8,333	\$0	\$8,333
UNITED SCRAP	No	\$0	\$0	\$0	\$0	\$0	\$0	\$0
VEGETATION MANAGEMENT	No	\$0	\$3,942,737	\$3,759,040	\$7,701,777	\$0	\$0	\$0
WIRE AND CABLE	No	\$0	\$0	\$34,888	\$34,888	\$215,403	\$0	\$215,403
GRAND TOTAL		\$40,287,704	\$303,388,932	\$33,951,601	\$377,628,236	\$110,667,584	\$2,347,553	\$113,015,137

# Section 13

CATEGORY	PROFESSIONAL SERVICES	VETERAN			WOMEN		
		TIER 1	TIER 2	TOTAL	TIER 1	TIER 2	TOTAL
ADVERTISING AND MARKETING	Yes	\$0	\$0	\$0	\$1,216,266	\$9,029	\$1,225,296
BOLTING/FASTENERS	No	\$0	\$0	\$0	\$32,373	\$0	\$32,373
BUSINESS CONSULTING	Yes	\$246,667	\$0	\$246,667	\$240,000	\$0	\$240,000
CHEMICALS/FUELS/GASES/LUBRICANTS	No	\$985,181	\$0	\$985,181	\$14,017	\$0	\$14,017
CLOTHING	No	\$0	\$0	\$0	\$3,065,273	\$0	\$3,065,273
CUSTOMER SERVICE	No	\$0	\$0	\$0	\$236,607	\$0	\$236,607
DIESEL EQUIPMENT	No	\$0	\$0	\$0	\$0	\$0	\$0
DISTRIBUTION CONSTRUCTION	No	\$99,444	\$4,330,964	\$4,430,408	\$4,784,696	\$13,852,058	\$18,636,754
DISTRIBUTION TRANSFORMERS	No	\$0	\$1,418,106	\$1,418,106	\$0	\$827,908	\$827,908
ELECTRICAL DISTRIBUTION EQUIPMENT	No	\$0	\$0	\$0	\$602,109	\$283,014	\$885,122
ELECTRIC VEHICLE SUPPLY EQUIPMENT	No	\$0	\$0	\$0	\$0	\$0	\$0
ELECTRICAL EQUIPMENT	No					\$23,363	\$23,363
ENERGY EFFICIENCY	No	\$632,256	\$7,482,974	\$8,115,230	\$2,246,442	\$28,740,393	\$30,986,835
ENGINEERING / TECHNICAL CONSULTING	Yes	\$1,052,055	\$916	\$1,052,971	\$22,821,429	\$4,364,218	\$27,185,646
ENVIRONMENTAL SERVICES	No	\$0	\$0	\$0	\$575,781	\$10,411,461	\$10,987,242
EQUIPMENT RENTAL	No	\$31,989	\$0	\$31,989	\$3,231,854	\$0	\$3,231,854
FACILITIES	No	\$0	\$0	\$0	\$4,765,538	\$10,770,744	\$15,536,282
FINANCIAL SERVICES	No	\$0	\$0	\$0	\$0	\$0	\$0
FLEET	No	\$10,563,321	\$0	\$10,563,321	\$8,842,663	\$0	\$8,842,663
FREIGHT	No	\$2,970	\$0	\$2,970	\$85,726	\$1,148,655	\$1,234,381
GAS CONSTRUCTION	No	\$0	\$0	\$0	\$0	\$0	\$0
GAS DISTRIBUTION EQUIPMENT	No	\$0	\$0	\$0	\$0	\$0	\$0
GENCO CONSTRUCTION	No	\$0	\$0	\$0	\$2,003,659	\$0	\$2,003,659
HEAVY HAULING AND LIFTING SERVICES	No	\$0	\$0	\$0	\$289,710	\$0	\$289,710
HR SERVICES	Yes	\$0	\$0	\$0	\$719,628	\$0	\$719,628
INSPECTIONS NDE	No	\$0	\$0	\$0	\$0	\$0	\$0
IT HARDWARE	No	\$0	\$0	\$0	\$536,786	\$0	\$536,786
IT OUTSOURCING	No	\$0	\$0	\$0	\$42,032	\$0	\$42,032
IT PROFESSIONAL SERVICES	Yes	\$0	\$0	\$0	\$578,018	\$276,940	\$854,958
IT SOFTWARE	No	\$0	\$0	\$0	\$490,008	\$0	\$490,008
IT TELECOM	No	\$1,213,659	\$233,816	\$1,447,475	\$739,750	\$323,919	\$1,063,668
LIBRARY SERVICES	No	\$0	\$0	\$0	\$97,500	\$0	\$97,500
MACHINING & FABRICATION SERVICES	No	\$0	\$0	\$0	\$0	\$0	\$0
MAINTENANCE SERVICES	No	\$0	\$0	\$0	\$0	\$0	\$0
MECHANICAL/HVAC MATERIAL	No	\$0	\$0	\$0	\$0	\$0	\$0
METEOROLOGICAL DATA & MO	No	\$0	\$0	\$0	\$0	\$0	\$0
METERS	No	\$0	\$0	\$0	\$110,993	\$0	\$110,993
MRO	No	\$0	\$0	\$0	\$185,409	\$2,599	\$188,008
OFFICE SERVICES	No	\$4,751	\$0	\$4,751	\$3,683,943	\$0	\$3,683,943
OFF-SITE TESTING SERVICES	No	\$0	\$0	\$0	\$0	\$0	\$0
OVERHEAD CRANES	No	\$0	\$0	\$0	\$34,518	\$0	\$34,518
PIPE & FITTINGS	No	\$0	\$0	\$0	\$0	\$0	\$0
POLES	No	\$0	\$0	\$0	\$0	\$62,134	\$62,134
RENTALS	No	\$0	\$0	\$0	\$0	\$0	\$0
SCAFFOLDING	No	\$0	\$0	\$0	\$0	\$0	\$0
STRUCTURAL STEEL	No	\$0	\$0	\$0	\$0	\$0	\$0
SUPPLEMENTAL LABOR	No	\$0	\$0	\$0	\$0	\$3,362,435	\$3,362,435
SWITCHYARD	No	\$0	\$0	\$0	\$0	\$0	\$0
T&S CONSTRUCTION	No	\$608,917	\$199,766	\$808,682	\$12,016,150	\$26,561,291	\$38,577,441
T&S MATERIALS	No	\$49,325	\$0	\$49,325	\$9,018,050	\$1,090,756	\$10,108,806
TRAINING	No	\$0	\$0	\$0	\$2,081,224	\$0	\$2,081,224
TURBINE / GENERATOR	No	\$0	\$0	\$0	\$0	\$0	\$0
UNCATEGORIZED	No	\$0	\$0	\$0	\$29,690	\$0	\$29,690
UNITED SCRAP	No	\$0	\$0	\$0	\$1,981,123	\$0	\$1,981,123
VEGETATION MANAGEMENT	No	\$0	\$108,033	\$108,033	\$0	\$3,777,728	\$3,777,728
WIRE AND CABLE	No	\$0	\$0	\$0	\$2,625	\$2,481,175	\$2,483,800
GRAND TOTAL		\$15,490,536	\$13,774,575	\$29,265,110	\$87,401,589	\$108,369,819	\$195,771,408

CATEGORY	PROFESSIONAL SERVICES	MBE OTHER	INDIRECT	DIRECT	TOTAL DIVERSE	TOTAL CATEGORY SPEND	CATEGORY DIVERSE %
		TIER 1	TOTAL	TIER 2			
ADVERTISING AND MARKETING	Yes	\$0		\$495,000	\$25,673,724	\$35,331,590	73%
BOLTING/FASTENERS	No	\$0		\$0	\$816,226	\$950,121	86%
BUSINESS CONSULTING	Yes	\$0		\$0	\$616,939	\$8,703,495	7%
CHEMICALS/FUELS/GASES/LUBRICANTS	No	\$0		\$10,004	\$1,416,347	\$5,197,778	27%
CLOTHING	No	\$0		\$0	\$3,075,886	\$3,238,088	95%
CUSTOMER SERVICE	No	\$0		\$0	\$1,743,395	\$19,953,582	9%
DIESEL EQUIPMENT	No	\$0		\$0	\$0	\$1,321	0%
DISTRIBUTION CONSTRUCTION	No	\$6,647,095		\$1,555,662	\$324,455,054	\$447,085,620	73%
DISTRIBUTION TRANSFORMERS	No	\$0		\$235,910	\$11,832,049	\$38,827,559	30%
ELEC DISTRIBUTION EQUIPMENT	No	\$0		\$15,891	\$60,626,079	\$136,721,253	44%
ELECTRIC VEHICLE SUPPLY EQUIPMENT	No	\$0		\$0	\$31,409	\$1,135,527	3%
ELECTRICAL EQUIPMENT	No	\$0		\$0	\$23,363	\$0	0%
ENERGY EFFICIENCY	No	\$0		\$2,762,160	\$86,339,175	\$261,892,023	33%
ENGINEERING / TECHNICAL CONSULTING	Yes	\$0		\$523,943	\$57,134,053	\$131,140,756	44%
ENVIRONMENTAL SERVICES	No	\$2,590		\$241,544	\$26,766,597	\$62,852,475	43%
EQUIPMENT RENTAL	No	\$3,920		\$0	\$6,498,436	\$31,148,391	21%
FACILITIES	No	\$0		\$6,050,882	\$75,777,175	\$167,690,135	45%
FINANCIAL SERVICES	No	\$0		\$0	\$0	\$655,479	0%
FLEET	No	\$0		\$0	\$22,778,710	\$88,283,354	26%
FREIGHT	No	\$44,782		\$0	\$1,753,031	\$10,536,459	17%
GAS CONSTRUCTION	No	\$0		\$0	\$0	\$239,585	0%
GAS DISTRIBUTION EQUIPMENT	No	\$0		\$0	\$1,829	\$62,474	3%
GENCO CONSTRUCTION	No	\$0		\$0	\$2,003,659	\$2,011,465	100%
HEAVY HAULING AND LIFTING SERVICES	No	\$0		\$0	\$289,710	\$291,810	99%
HR SERVICES	Yes	\$0		\$0	\$732,898	\$5,413,499	14%
INSPECTIONS NDE	No	\$0		\$0	\$0	\$975	0%
IT HARDWARE	No	\$0		\$0	\$10,765,306	\$19,940,440	54%
IT OUTSOURCING	No	\$0		\$0	\$42,032	\$2,200,418	2%
IT PROFESSIONAL SERVICES	Yes	\$0		\$2,332	\$4,426,380	\$13,192,612	34%
IT SOFTWARE	No	\$0		\$0	\$830,855	\$26,378,147	3%
IT TELECOM	No	\$0		\$2,074,739	\$15,431,349	\$34,384,289	45%
LIBRARY SERVICES	No	\$0		\$0	\$97,500	\$1,187,579	8%
MACHINING & FABRICATION SERVICES	No	\$0		\$0	\$0	\$6,035	0%
MAINTENANCE SERVICES	No	\$0		\$0	\$0	\$200,578	0%
MECHANICAL/HVAC MATERIAL	No	\$0		\$0	\$1,182	\$63,039	2%
METEOROLOGICAL DATA & MO	No	\$0		\$0	\$0	\$15,085	0%
METERS	No	\$0		\$0	\$317,259	\$7,386,279	4%
MRO	No	\$0		\$0	\$38,780,746	\$46,631,398	83%
OFFICE SERVICES	No	\$0		\$0	\$4,556,986	\$5,946,291	77%
OFF-SITE TESTING SERVICES	No	\$0		\$0	\$0	\$1,105,663	0%
OVERHEAD CRANES	No	\$0		\$0	\$34,518	\$37,617	92%
PIPE & FITTINGS	No	\$0		\$0	\$0	\$6,803	0%
POLES	No	\$0		\$0	\$715,580	\$9,036,605	8%
RENTALS	No	\$0		\$0	\$0	\$5,035	0%
SCAFFOLDING	No	\$0		\$0	\$0	\$24,957	0%
STRUCTURAL STEEL	No	\$0		\$0	\$0	\$256,032	0%
SUPPLEMENTAL LABOR	No	\$0		\$490,051	\$22,889,556	\$38,436,263	60%
SWITCHYARD	No	\$0		\$0	\$0	\$600	0%
T&S CONSTRUCTION	No	\$0		\$1,368,264	\$75,539,828	\$160,482,186	47%
T&S MATERIALS	No	\$343,357		\$2,692	\$25,896,992	\$169,614,030	15%
TRAINING	No	\$0		\$0	\$2,082,073	\$4,108,741	51%
TURBINE / GENERATOR	No	\$0		\$0	\$4,230	\$4,230	100%
UNCATEGORIZED	No	-\$58,327	\$16,982,797	\$0	\$16,978,545	\$3,011,426	564%
UNITED SCRAP	No	\$0		\$0	\$1,981,123	\$1,981,123	100%
VEGETATION MANAGEMENT	No	\$0		\$2,398,139	\$15,603,267	\$165,997,179	9%
WIRE AND CABLE	No	\$0		\$19,876	\$15,400,368	\$78,916,698	20%
GRAND TOTAL		\$6,983,417	\$16,982,797	\$18,247,088	\$962,761,419	\$2,249,922,191	43%

\*MBE Tier 1 & MBE Direct Tier 2 cannot be broken down by ethnicity or gender. | \*\*Total Diverse Spend Includes Indirect Tier 2.



# Supplier Diversity Report 2022

